1. Purpose

The Nomination Committee (NC) was established for the first time by the Board of Directors' Meeting No.1/2017 on February 14, 2017 to support the good governance of the company. The committee is responsible for setting the company's policy and criteria in the selection of Independent directors, also, to recruit, select, and nominate the right person to be Independent directors. This includes working on other assigned tasks and present to the Board of Directors and/or to the Shareholders' Meeting.

Board of Director (BOD) shall consider appointing the NC as necessity in November or December of every year in order that the NC shall have a time to work because the consideration of BOD to elect the directors or audit committee who shall retire, shall be done in February of next year.

2. Composition of the Nomination Committee

- The NC is to be appointed by the Board of Directors and has to comprise of not less than three persons from the Company's directors and executives. At least one person must be Independent Director and the rest shall be the Company's directors and/or executives from the representative of main shareholders.
- 2. The independent director shall be the Chairman of the NC.

3. The Office Term

- 1. The NC's member has the temporary office term.
- 2. The NC's member may be re-appointed as the Board of Directors see as appropriate.
- 3. Apart from vacating upon the end of office term stated in Item 3.1, the Audit Committee's member will retire from the office upon the following conditions:
 - 1. Resignation
 - 2. Dismissal by the Board of Directors
- 4. The Board of Directors has power to appoint a new member of the NC as to resume the operation and to substitute the member of the NC who is out of office term according to Item 3.1 or Item 3.3. The substituted member can only be in the office within the remaining term of the member he/she replaced.

4. Duties and Responsibilities of the Nomination Committee

1. Setting guidelines and policies in nominating Independent Directors by considering what would be the appropriate number, structure and composition of members, and outlining necessary directors' qualifications, and proposing these ideas for approval by the Board of Directors and/or Shareholders' Meeting as appropriate.

- 2. Searching, selecting and proposing appropriate persons to assume the position of the Company's Independent directors whose terms have expired and/or became vacant, including newly appointed director.
- 3. Executing other tasks related to nominations as assigned by the Board of Directors.
- 4. Evaluating the performance of the top management and reporting to the Board of Directors for their consent.

The management team and other units have to report or present the information relating to the NC in order to support the operation of the NC to achieve their assigned tasks.

5. Reporting

The Nomination Committee directly reports to the Board of Directors.

6. Meetings

- 1. The NC holds a meeting when seen as appropriate and has power to call for an extra meeting if necessary. The NC shall comprise of not less than one-half of the total existing members.
- 2. All the NC's members shall attend every meeting unless he/she has any necessary matter. In this case, the member has to notify his absence in advance to the Chairman of the NC.
- 3. The Chairman of the NC shall be the chairman of the meeting. In case where the Chairman of the NC is absent, other NC's members attending the meeting can select one member to be a substitute chairman of the meeting.
- 4. The resolution of the NC can be made by majority vote. Any member of the NC, who has any interest or benefit in the related topic shall not vote in that particular topic.
- 5. The meeting invitation letter shall be issued to the NC in advance prior to the meeting date held. This excludes the emergency case, where the dates of the meeting will be informed by other methods or the meeting shall be scheduled earlier. The secretary of the NC shall take the minutes of the meeting.
- 6. The NC can invite any related personnel to attend the meeting in order to provide relevant information to the NC.

(Mr. Ichiro Murata)

Chairman of the Board (Acting)

Yuasa Battery (Thailand) Public Company Limited

This Charter was approved by the Board of Directors' Meeting No. 3/2017 on 8 May 2017 and is enforced from 8 May 2017.