

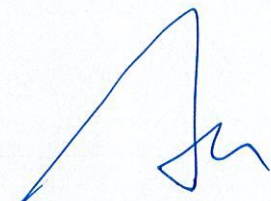
12. Keeping, using, inspecting, reviewing, approving, or taking any action regarding the personal data in accordance with this policy, shall be kept confidentially and as much as necessary. Furthermore, all the personal data of customers, suppliers, or visitors shall be considered to be confidentiality data at the highest level.

All employees shall strictly follow with this policy and/or other regulations pertaining the personal data protection in order to achieve the purpose of this policy effectively.

Announced on December 23, 2021.

Effective from on December 23, 2021 onwards.

Sign



(Mr. Akira Kiyomizu)
Chief Executive Officer

