

Political Contribution Practice

The company supports politics and political activities under constitutional monarchy. However, the company will not support any actions taking sides in a particular political party. This includes the use of the company's resources for any activities which make the company politically biased. So, the company determines the principles of political contribution for the directors, the management and the employees to comply with as follows: -

- 1) The company will not provide any financial supports or resources in a direct or indirect manner for interests of a politician, a political authority figure, a political party or its own business.
- 2) The company will not participate in any political campaigns to promote a politician, a political authority figure or a political party in the company's area. This includes the use of the company's resources to support such actions.
- 3) The directors, the management and the employees can exercise their right as a good citizen by expressing, participating in, supporting and using political right on behalf of individuals beyond the office hours and outside the workplace with their own resources only. Also, any political opinions which may cause a conflict of thought should not be given during the office hours.
- 4) The directors, the management and the employees are prohibited to use the company's name, logo, position or employment status to support any political activities or persuade other people to support any politicians, political authority figures or political parties, in a direct or indirect manner.
- 5) The directors, the management and the supervisors at all levels are prohibited to order or persuade the employees or the subordinates to participate in any activities of a political party or any kind of political group.
- 6) For any requests for assistance or contribution for a political party or a politician, the company will not provide assistance in any cases. If necessary, the company might inform the requestor of its policy on political contribution and will reject that request.
- 7) If the company is necessary to make the activity or to support the political in according to the law, the political contribution shall be contrary to public morality and not damage to the society as a whole. The company could make but it must have the appropriate transparent and disclosing, moreover, it must be approved by CEO. Operation Department would be the maker to propose for approval. Moreover, this political contribution must be confident that it shall not be the channel for corruption and must have evidence for usage according to the objective. (Process of Political Contribution according to annex 2)
- 8) Operation Department must keep the evidence of the political contribution for 4 years.
- 9) The internal audit department will examine transactions involving political contribution and report the results to the audit committee and the corporate governance committee annually.

2. Process of Political Contribution Practice

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